

2115 Grand Avenue, Grand Junction, CO 81501 * 970-254-5100

Katie Langford, Reporter
Grand Junction Daily Sentinel
734 S. 7th Street
Grand Junction, CO 81501
Via email: katie.langford@gjsentinel.com

July 13, 2018

RE: CORA Request received via email on July 10, 2018

Dear Ms. Langford:

This email is in response to the Colorado Open Records Act request you sent via email, which was received by the district on July 10, 2018. The contents of this letter are responsive, specifically, to your request for:

- The names, titles and salaries of all employees working in the Administrative Service Center, Basil T. Knight Center, Emerson Administration and Hawthorne Building during the 2017-2018 school year.
- The names, titles and salaries of all employees working in the Administrative Service Center, Basil T. Knight Center, Emerson Administration and Hawthorne Building during the 2018-2019 school year.

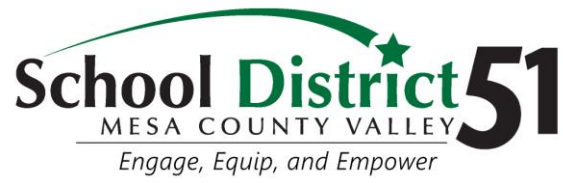
The attached Excel spreadsheet includes the names, positions, and both hourly and annual pay for all of the employees you requested, with 2017-18 information in one tab and 2018-19 in another. In effort to help you with your research, we also included the assignment start date, location where the employee is based (some are technically based at an admin. building but actually work in multiple schools), hours worked per day, reason for assignment or pay adjustment, and classification (administrative, support, or licensed staff).

I have attached a chart that may help you with research on administrative staff in particular. The chart illustrates how the district went from a top-down model with more executive directors to a model that better serves teachers and the learning model with more employees working closely with school-level staff.

The spreadsheets also distinguish full-time from part-time employment. Column C lists the total full-time equivalent a single person has within the district, while Column D lists the FTE for that position. For example, a person may have 0.5 FTE listed in Column D because they work half-time in that one position, but 1.0 FTE in Column C if they work another half-time job within the district.

The spreadsheets list some employees twice either because they changed jobs or buildings during the year or started in the district mid-year. These employees' names are highlighted in pink. You don't have to add together each Column C total for that person – if there's an employee listed twice and Column C says 1.0 FTE each time they're listed, for example, that still means they count as one full-time employee, not that they are working two full-time jobs in D51.

Finally, you may notice that some salaries appear to jump significantly year-to-year. In some cases, that is because a person took a job mid-year in 2017-18, so their annual salary for 2017-18 in that job is a fraction of their pay for an entire year. The assignment start dates will help you sort out these examples.



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If you have any questions regarding this letter or the data, please contact me directly at 254-7912.

Sincerely,

Emily Shockley, Public Information Officer
Mesa County Valley School District 51